

International Women's Month 2026: Give to Gain



Mimosa ladies donating sanitary wear

International Women's Month 2026 was commemorated under the resonant theme "Give to Gain," a call that challenged us all to rethink the power of generosity, not as sacrifice, but as an investment in people, progress, and shared prosperity. The theme underscored the importance of giving intentionally through time, mentorship, knowledge, resources, and by creating safe and inclusive spaces, for lasting transformation.

Throughout the month, Mimosa came together in meaningful ways to celebrate women, inspire action, and strengthen bonds within the workplace and the surrounding community. Each activity reflected a shared belief that empowered women uplift families, organizations, and societies.

Wellness and connection were at the heart of the month's campaign program with activities such as the popular Mtshingwe Fun Walk, inter-departmental competitions, and a Zumba session to reinforce that caring for our physical and mental wellbeing is essential to sustained performance and balance. Complementing this, EduTalks and policy awareness sessions provided important learning platforms that encouraged open dialogue and awareness of structures that

make way and support environments where women can thrive.

An impactful pillar of the month focused on girl-child empowerment. Through our longstanding initiative of mentorship and sanitary wear donations, Mimosa ladies continued to invest in the dignity, confidence, and future of young girls in the community. A total of 4,140 packets were distributed to 630 girls who benefitted from engagements at Bera, Chivizina, Mtshingwe, and Ngomeyebani Secondary Schools. This initiative is aimed at empowering the girl child to make meaningful career choices at the same time assisting in alleviating challenges of period poverty.

Beyond the donations, these sessions offered hope, guidance, and reassurance messages that told each girl you matter, your education matters, and your dreams are valid.

It is said that a kind gesture can heal a wound only compassion can heal. Living true to the Give to Gain promise, a special initiative was dedicated to vulnerable women and children living with disabilities. This initiative recognized the shared humanity, unique challenges, and lived realities. With the support and guidance of the Lions Club, fifteen (15) women and children received donations including two blankets, essential food hampers, toiletries, assistive materials, and an awareness session on disability rights, social inclusion, and mental wellbeing. More than material support, the initiative offered recognition, visibility, and a powerful message of belonging. It reaffirmed

that empathy, when backed by action, has the power to dismantle stigma, restore dignity, and build inclusive communities rooted in compassion and understanding.

Internally, the Women in Mining Give to Gain Celebration reaffirmed Mimosa's commitment to enabling women to participate fully and confidently across all levels of the organization. It celebrated the courage, capability, and contribution of women in the workplace, while

reinforcing the shared responsibility to create equitable pathways for growth, leadership, and sustainable success.



Mimosa ladies donating sanitary wear at Chivizina School

As we move forward, Mimosa remains committed to advancing gender equality and women's empowerment, in alignment with the Company's Environmental, Social and Governance (ESG) commitments. Through intentional action and shared responsibility, we continue to build a more inclusive, empowered, and sustainable future.