

Two (2) Year – Zero Lost Time Injury Free: Mimosa Mining Department Sets a New Record



The Mining Department at Mimosa reached a historic milestone on 6th March 2026, a day that was far more than just another shift. It marked the achievement of a safety benchmark as the department reached two consecutive years without a Lost Time Injury (LTI). This achievement represents 731 days of sustained Zero Harm performance, reflecting an unwavering commitment to operational discipline. In the high-stakes environment of underground mining, success is often measured in meeting production targets like tonnage and grade; however, at Mimosa, safety has proven to be the most critical performance indicator of all.

While the Mining Department stands at the center of this achievement, Zero Harm is never a solo mission. It is the result of a high-performance ecosystem where departmental silos were replaced by a united front from the Engineering maintenance and operations teams to Exploration, Rock Mechanics, Human Capital, Geology, Survey, Ventilation, SHE and Mine Planning providing the strategic backbone, this milestone belongs to this collective front. It serves as a masterclass in cross-functional synergy, proving that when expertise is shared and problem-solving is collaborative, 'Zero' isn't just a goal — it's an inevitability.

The Falls of Ground (FOG) risk, one of the top five risks to underground personnel, was met with the Horomoki Campaign — an intensified safety drive designed to embed a heightened sense of vigilance across all operations. This was supported by a deep investment in human

capital through the Culture Change Programme and Supervision Masterclasses. Recognizing that supervisors are the "critical link" between intent and reality, these initiatives elevated frontline leadership from oversight to proactive safety mentorship, reinforcing the organization's belief that leadership at the face of operations drives real behavioural change.

The 2-years Zero Harm milestone is more than a record, it is a statement of intent. It signals a culture that refuses to normalize risk and instead continuously raises the bar for safety excellence. As the department celebrates this historic win, the focus remains fixed on the horizon ensuring that every employee returns home safely to their families. It is not just about counting days but making each day count on the journey towards a permanent culture of Zero Harm.

"Managers must do more to let the quiet voice in, ensuring that even the smallest observation is given detailed audience. That is how we achieved two years of Zero Harm." — Raphael Dumbura, Mine Manager